

Norwood and District Minor Sports

Date: Oct 20, 2025

Present: Matt Hiltz, Liz Hiltz, Greg Hartwick, Mandi Bryan, Jen Stewart, Debbie Cruise, Christine Fillmore, Paul Hazlett

Absent: Ryan Post, Mike Craigen

Greg started Meeting, reminded all of Declaration of Conflict of Interest and Meeting Protocol and reminded all to be respectful of fellow members and the meeting agendas.

MOTION to approve the agenda moved by Matt Hiltz, 2nd by Debbie Cruise carried.

MOTION to approve the minutes of Sept 8, 2025 moved Mandi Bryan, 2nd Liz Hiltz, carried.

Business Arising

- None

Email Votes (Sept 8-Oct19)

Sept 10

U18 Rep would like to have a Bottle Drive Fundraiser in January after the new year

Approved - 6 YES

U13LL Bench Staff to approve

Steve Hastings Assistant Coach

Evan Gunter Assistant Coach

Jaime Chappell Trainer

David Swales Assistant Trainer/Coach (Brian needs to confirm which cert this dad has)

Approved - 6 VOTE Yes

Sept 22

Staff Approvals

U7 Black

Mike Craigen Head Coach

Ryan Crowley Asst. Coach

U7 Gold

Andrew Watts Head Coach

Chris Klompmaker

Brent Begg

U8 Gold

Chad Jolicouer Head Coach

Andy Kerr Asst. Coach

Josia Olver Trainer

U8 Black

Justin Crowley Head Coach

Matt Walsh Asst. Coach

Adam Gardner Asst. Trainer
Miranda Curry Trainer
U11 Black
Kevin Darrington Head Coach
Jesse Edwards Asst. Coach
Tia Neilson TBD
Tammy McGinn Trainer TBD
U11 Gold
Mike Craigen Head Coach
Scott King Asst. Coach
Patricia Heffernan Trainer
Katie Roy Manager
U15 LL
Andrew Nisbet Head Coach
Chris Bayne Asst. Coach
Tom Collins Trainer
Dale Austin TBD ***

U15LL
Devin Gerow, Asst Coach

Approved - 6 Vote YES

Oct 7

Mike has secured 5 Mondays in Havelock to be used for U7/U8 power skating and possibly goalie clinic also.

The estimated ice costs for the 5 dates would be @ \$650.

Can you please vote YES or NO to book the 5 ice times in Havelock.

Approved -6 VOTE Yes

Oct 7

Please vote YES or NO to add the following on ice helpers for MITES
Please CC Greg on your response.

Adam Terry
Brent Begg
Wes Deadlow
Cameron Klompmaker
Miranda Curry
Justin Crowley
Dan Dywer
Nick Lachapelle
Christian Lachapelle
Sam Gerow

Approved - 7 Vote Yes

Executive Position Nominations

Greg welcomed Christine Fillmore and Paul Hazlett to the night's meeting. Both have expressed interest in joining the executive.

Spoke of the options available to them including: executive voting roles Fundraising and 2nd Vice Also advised that there are non-voting Director positions available.

Discussion - Executive exception made to allow the 2nd Vice position to be held by someone who has not previously sat on the executive for a minimum of 1 year as written in the constitution.

MOTION to nominate Christine Fillmore as 2nd Vice and Paul Hazlett as Fundraising moved by Matt Hilts, 2nd Liz Hilts, carried.

1st Vice –Interim Greg

- U7/U8 Scheduling will be Oct 20
- We will be hosting the U15LL wrap up – April 4/5 . Greg asked if Jen can ask Greg Sadlier to look after that.
- Nov 17 – will be a LL meeting to reseed teams Schedule to be done to balance of year.

2nd Vice

Past President – Ryan (absent)

OMHA – Matt

- Has had 2 meetings since the last one
- U9 Pilot Project – we missed the deadline to submit but Matt has been working with the team (Katie & Adam) to complete the paperwork required. Including player evaluations and practice plans
- Need to follow OHF guidelines and there's an APP to use also. Everything needs to be documented.
- VSC – constant issues but are approving them as needed. Some exemptions provided
- Next meeting in November

Ice Scheduler –Mike (absent but notes provided)

- Ice schedules are done. Having some challenges filling in empty slots on weekends because everyone is busy elsewhere, but doing our best to get dates and times out to everyone when we can.
- U7/U8 Power Skating has been added. 5 dates throughout the season in Havelock on Monday nights.
- Almost done negotiating with our new goalie instructor. Launy Schwartz from STP Goaltending. Should have it finalized this week and we can communicate to goalie families.

- **U18 Rep Monday 930-11pm ice times.** U18 has let Mike know as of last night that they want to cancel all their Monday 9:30-11:00 practices in Norwood and switch to Wednesdays in Havelock. It will cost us \$25 for each one we cancel, so we're looking at over \$500 in fees to do so..... ice is \$100/hr in Havelock so we would save a bit on the hourly rate in making the switch.
- **DISCUSSION:** Recognize that the time is late for any team. Moving to Havelock is only gaining them ½ hour. Is it really feasible? Would like to discuss cancellation fees with the township. Greg indicated that they would be by-laws so only time to discuss or get changed would be at the annual township meeting. Is worth discussing further and ask about having these fees waived with exceptions.
- **Take back to Mike** to see about moving them team ask per their request.

Parent Liaison – Mandi

- Has had parent meetings for most teams, still needs to do U8 and U18
- Has a parent meeting scheduled to address a recent incident. Is looking to executive for direction on how to handle. DISCUSSION
- Has added to the parent meeting script – respect for referees from coaches/players/parents

Equipment – Debbie

- Debbie has taken all jerseys not being used home to wash.
- Current jerseys – some are not useable due to off sizing.
- Propose we buy 6-7 jerseys to be able to put this set to use.
- Another set not being used as sponsorship has run out – propose we purchase name bars with a new sponsor and have adhered so set can be used.
- Debbie asked Jen to post to website / socials that we are looking for new sponsors.
- Socks -still waiting on small – are backordered

Tournaments – Jen

- U9/U11LL Full, U13/U15LL Full
- U18LL – 6 teams confirmed
- Working on a quote for a new medals supplier to save some money. Ricarts prices have gone up.

Referee in Chief - Debbie

- Has been in contact with Paul Legacy – sending weekly updates
- Checks in with Paul weekly to cross reference and confirm games are covered.

Fundraising – Jen/Liz

Petes Game

- Date for NDMS at Petes game will be February 22 2:05 game (Sunday) will include Bench Buddies, Flag Bearers, Intermission Game and Chuck a pep opportunity to fundraise.

Treasurer – Liz

- Financials Presented

Bills Paid

Hayden Baptie - Coaching Courses - \$231.65
 Steve Stockdale - Coaching Courses - \$129.95
 OMHA - Insurance & Assessments - \$17,786.88
 Greg Sadlier - September Tournament - \$300.00

Bills to be Paid

Andrew Watts - Coaching Courses - \$152.55
 Nolan Marino - Coaching Courses - \$56.50
 Ricarts - September Tournament Awards - \$752.58
 Gamesheets - September Tournament - \$189.84
 SportsHeadz - September Tournament - \$13.56
 SportsHeadz - Website/Tournament Annual Hosting - \$1,428.31
 Asphodel Norwood - September Tournament Food Vouchers - \$1,100.00
 Andy Kerr - Coaching Courses - \$129.95
 Jesse Edwards - Coaching Courses - \$149.73
 Leo League - League Fees - \$100.00
 Asphodel Norwood - September Ice, Cancellation Fees and Room Rentals - \$14,590.56
 Tom Collins – Coaching Courses - \$56.50

September Tournament - Registration \$9,500 less cost \$8,437.42 = \$1,062.58

- Look at awards costs and food vouchers for later tournaments

MOTION to pay the bills and approve financials moved by Liz Hilts, 2nd Debbie Cruise carried.

- Registration payments due on or before Nov 1.
- Liz is watching the accounts and budget closely as this is a different season: Reduced costs, lower enrollment, OMHA fees went up, ice up,
GIC Rates:
- Standard \$45K investment - Maturity date November 15, 2025 - 1-year non-refundable would be approximately 2.45% annually - estimated interest earned \$1,100.00

MOTION to invest \$45k moved by Liz Hilts, 2nd Jen Stewart

- Legacy Fund potential GIC investment - invest \$20K in GIC maturing June 1st, 2026 - interest rate would be approximately 2.4% - potential interest earned would be \$480.00 which is not a significant amount in terms of supporting

offsetting registration fees - would likely be one, maybe two kids annually. I'm not sure it would be of value to the organization to lock that money away without access to it for such a small return.

MOTION to not invest money from the Legacy fund as the give back is not significant enough to warrant putting that large of a sum away. Moved by Jen Stewart, 2nd Matt Hilts, carried,

Secretary/Website / Social Media– Jen

Photos

- Have reached out to Larissa Hanbidge to look after again.
- Teams to contact her and book during practices times
- Jen to send information to the teams

Grinders

- Have tried several times to set up a time for a pop-up shop in Norwood. Will try again this week and report back.

Coach Coordinator – Matt

- Nothing to report

Player Development – Mike

- Nothing to report

New Business

Team Fundraising Approvals

U11LL (Craigen)

- team is getting several sponsors all donating small amounts of money and will have a travel banner

U8 (Crowley)

- Leafs Ticket Raffle

U11 Darrington

- Euchre Tournament
- Selling chocolates
- Selling hornets accessories (cowbells, jibbitz)

U11rep

- Chuck a puck Jan 10, 2026

MOTION to approve fundraisers moved by Jen Stewart, 2nd Debbie Cruise, carried.

Meeting adjourned moved by Debbie Cruise, 2nd Mandi Bryan carried.